

**MARYGROVE COLLEGE
BENEFITS SUMMARY FOR
PART-TIME FACULTY - EXEMPT EMPLOYEES**

MEDICAL INSURANCE

The college offers the following HMO's and PPO plans:

- Blue Care Network (BCN)
- Community Blue PPO (BC/BS)
- Traditional (BC/BS)
- Total HMO/PPOM Cofinity

Part-time employees may participate in medical insurance but are responsible for full payment of premiums and are responsible for a portion of the deductible and co-insurance based upon plan selection.

DENTAL INSURANCE

Marygrove dental plans are Delta Dental PPO and Delta Premier Point of Service (POS). The services covered are:

- 100% of diagnostic, preventive and radiograph under both plans
- 75%(PPO) 80%(PPO) of oral surgery, minor restorative services, periodontics and endodontics
- 50% of major restorative and prosthodontics under both plans
- \$1800 maximum per contract year; \$2000 maximum per contract year
- \$1000 lifetime maximum for orthodontia under both plans

Part time employees may participate but are responsible for full payment of premiums.

RETIREMENT PLAN

- Supplemental Retirement Annuity is a retirement plan strictly based on employee contributions only. The minimum contribution is **\$25.00** per month.

EMPLOYEE ASSISTANCE PROGRAM(EAP)

- Employee Assistance Program is fully paid for by the College. The EAP will help employees resolve personal problems before they affect health, relationships with others or job performance.

HOLIDAYS

All annual employees are eligible to receive holiday pay during the entire term of employment at Marygrove College. The following holidays are recognized as paid holidays:

Independence Day	New Year's Eve
Labor Day	New Year's Day
Thanksgiving Day	Martin Luther King Day
Friday after Thanksgiving	Good Friday
Christmas Eve	Memorial Day
Christmas Day	3 College holidays

ELIGIBILITY

No Waiting Period	First of month following 30 days of service.
Holiday Pay	Health Insurance
	Dental Insurance
	Employee Assistance Program
	Pension Plan

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